

Performer:

Completed by:

Date:

Current, As-is Performance Analysis

Use this tool to analyze performance and discover possible improvements.

Performance

Describe the performance you have witnessed. What worked and what didn't?

Motivation Sources

Internal and external motivators and how consistent they are at inspiring desired actions.

Opportunity

Time and authority to actually do the work in the optimal way.

Clarity of Expectations

Knowing the exact desired outcome and everything required to create it

Ability

Talent, skills, training and tools required by the job

Design the To-be State

Adjustments and experiments planned to improve future performance

Future Performance Vision

Motivation Sources

Opportunity

Clarity of Expectations

Ability